



Highlights from the 2012 AAMC Women in Medicine and Science Annual Survey

Full Time Faculty Who Are Women (by Rank)

Rank*	2008		2012		% Change
	N	%	N	%	
Full Professors	55/347	16%	69/374	18%	13%
Associate Professors	102/362	28%	144/421	34%	21%
Assistant Professors	267/696	38%	423/1025	41%	8%
Tenured Faculty	73/418	17%	106/445	24%	41%
All Full Time Faculty [^]	427/1411	30%	640/1761	36%	20%

*Full time faculty (non-affiliate). The AAMC did not collect data on part time faculty until 2010

[^]Total N includes lecturers (in 2008, there were 3 men and 3 women lecturers; in 2012, there were 6 men and 4 women lecturers)

Administrators Who Are Women (by Appointment)

Leadership Positions*	2008		2012		% Change
	N	%	N	%	
Associate/Vice Chairs	5/28	18%	5/27	19%	6%
Division Chiefs	14/94	15%	20/104	19%	27%
Basic Science Department Chairs	0/5	0%	1/7	14%	-
Clinical Department Chairs	1/20	5%	3/17	18%	260%
Executive Associate Deans [^]	1/5	20%	1/4	25%	25%
Associate Deans [^]	4/16	25%	3/14	21%	-16%
Assistant Deans	4/13	31%	4/14	29%	-6%

*Permanent positions. The AAMC now collects data on interim and acting leaders; however, this was not collected in 2008.

[^]The AAMC report includes faculty appointees only. However as of Spring 2012, IUSM has an additional woman Executive Associate Dean who is appointed as professional staff, thus bringing the current percentage of women in this group to 40% (2/5). Additionally, there are two Associate Deans appointed as professional staff (one of whom is a woman), bringing the current percentage of women among Associate Deans to 25% (4/16).

Additional highlights from the 2012 report

Newly Promoted and Tenured Faculty Who Are Women

Promotion Type	2012	
	N	%
To Full Professor	4/14	29%
To Associate Professor	12/25	48%
Promoted with Tenure	7/18	39%
Promoted Only	9/21	43%

New Faculty Hires Who Are Women

Type of Faculty	2012	
	N	%
New Full Time Hires	94/193	49%
New Part Time Hires	21/33	64%
Hired as Full Professors	4/10	40%
Hired as Associate Professors	2/10	20%
Hired as Assistant Professors	88/173	51%

Faculty Departures Who Are Women*

Type of Faculty	2012	
	N	%
Departing Full Time Faculty	42/128	33%
Departing Full Professors	3/24	13%
Departing Associate Professors	6/19	32%
Departing Assistant Professors	33/85	39%

*Includes retirements